

APPENDIX B

CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - RECOMMENDATIONS MONITORING ACTION SHEET 2025-26

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
30 June 2025	Revenue Budget Outturn 2024-25	The Committee expressed concern regarding the shortfall for teachers' pay and pensions from the Revenue Support Grant and the impact of late settlements and grant funding and recommended that conversations needed to be boosted on a political level to support additional allocation and multi-year settlements.	Chief Officer – Finance, Housing and Change / CCMB	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
30 June 2025	Revenue Budget Outturn 2024-25	The Committee expressed concern regarding the unexpected storm damage costs arising from Storm Bert and Storm Darragh and recommended that consideration be given to establishing an earmarked reserve/contingency fund for use in the event of an emergency arising from adverse weather events.	Corporate Director – Communities	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
30 June 2025	Revenue Budget Outturn 2024-25	The Committee requested copies of the information regarding the work undertaken around the Special Educational Needs and Disabilities (SEND) agenda in England and the 2014 Estyn report	Corporate Director - Education, Early Years and Young People	Circulated for response. Chased.	

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		referred to by the Corporate Director.			
30 June 2025	Revenue Budget Outturn 2024-25	The Committee discussed the impact of redundancies in schools and requested the number of voluntary redundancies for the period reported.	Corporate Director - Education, Early Years and Young People	Circulated for response. Chased.	
30 June 2025	Revenue Budget Outturn 2024-25	The Committee requested information regarding the sum of money funding hospital education referred to in Budget Reduction Proposal EDF515.	Corporate Director - Education, Early Years and Young People	Circulated for response. Chased.	
30 June 2025	Revenue Budget Outturn 2024-25	The Committee requested an all Member Briefing be provided detailing the specialist hospital provision for learners referred to above.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
30 June 2025	Revenue Budget Outturn 2024-25	The Committee requested a Briefing paper outlining the Council’s earmarked reserves, their purpose and up to date position as of 31 March 2025.	Chief Officer – Finance, Housing and Change	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
30 June 2025	Revenue Budget Outturn 2024-25	The Committee discussed the impact of late grant funding on the overall financial position of the Council and requested clarity on whether the realignment of base budgets had been sufficient to	Chief Officer – Finance, Housing and Change	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here

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		meet the pressures from 2024-25. The Committee also requested information regarding which grants were one-offs and which were ongoing.			
30 June 2025	Revenue Budget Outturn 2024-25	The Committee discussed the shortfall against Bridgend Market due to the identification of Reinforced Autoclaved Aerated Concrete (RAAC) and the subsequent closure of the market and loss of rental income and requested a confidential Briefing be provided to Members regarding the Council's future plans for the Market.	Corporate Director – Communities	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
24 July 2025	Budget Monitoring – Quarter 1 Revenue Forecast 2025-26	The Committee requested: <ul style="list-style-type: none">a. the terms of reference for the fleet services review report be circulated to Members;b. that the scope of the report should include the extent of the losses and the importance of the fleet services function; andc. the date by which the Committee could expect the report scheduled.	Interim Head of Operations – Community Services	Circulated for response. Chased.	

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24 July 2025	Budget Monitoring – Quarter 1 Revenue Forecast 2025-26	The Committee requested an update confirming when the exit terms of the recycling centre at Tythegston are likely to be finalised and the likely costs of any remediation works.	Corporate Director – Communities / Interim Head of Operations – Community Services	Circulated for response. Chased.	
24 July 2025	Budget Monitoring – Quarter 1 Revenue Forecast 2025-26	The Committee requested the most up to date figure of deficit balances for schools.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
24 July 2025	Quarter 4 / Year End Performance 2024-25	The Committee expressed concern regarding the lack of a target regarding sickness levels and recommended that the issue of sickness and appraisals is strengthened in the Corporate Plan Delivery Plan which is scheduled to the December meeting of the Committee.	Corporate Policy & Performance Manager	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
24 July 2025	Quarter 4 / Year End Performance 2024-25	The Committee recommended that the Deep Dive Group for the Chief Executive Directorate explore the support available for employees and the issues of	Scrutiny to Action with Chairs of Deep Dive Groups	Scrutiny actioned with Chair of Deep Dive Group.	Complete

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		staffing in the financial and legal departments.			
24 July 2025	Quarter 4 / Year End Performance 2024-25	The Committee requested comparative sickness data from other Welsh local authorities when available from Data Cymru.	Group Manager – Human Resources	Circulated for response. Chased.	
24 July 2025	Quarter 4 / Year End Performance 2024-25	The Committee expressed concern regarding the achievability of the 100% target for mandatory e-learning modules and requested an update demonstrating the change to the Performance Indicator for the upcoming year and how mandatory e-learning will be managed. In addition, the Committee requested that Members be kept informed of the movement from the old to the new model.	Chief Officer – Legal & Regulatory Services, HR and Electoral	Circulated for response. Chased.	
24 July 2025	Quarter 4 / Year End Performance 2024-25	In relation to the staff survey, the Committee requested : a. a written briefing on the work being undertaken; b. confirmation of when the Committee could receive a full report on the topic; and c. data demonstrating any directorates/service areas	Chief Officer – Legal & Regulatory Services, HR and Electoral / Group Manager – Communications, Public Affairs & Policy	Circulated for response. Chased.	

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		where the response rate has been particularly low.			
24 July 2025	Self-Assessment 2024-25	The Committee recommended that the new Welsh-Medium Seedling School planned for Porthcawl be included in 'expanding Welsh medium education opportunities' section of the report.	Corporate Director – Education, Early Years and Young People	ACTIONED - Response circulated to Members of the Committee on 16 October 2025	Follow link here
24 July 2025	Self-Assessment 2024-25	The Committee expressed concern regarding the Council's ability to recruit to certain technical positions and recommended that a recruitment plan be developed exploring creative approaches and a sustainability plan for recruitment.	Corporate Director – Communities / Interim Head of Operations – Community Services	Circulated for response. Chased.	
24 July 2025	Digital Strategy	The Committee expressed concern regarding the relatively low number of responses received to the consultation and recommended that responses be sought from young people in schools, Bridgend College and Bridgend Youth Council.	Chief Officer – Finance, Housing and Change / Group Manager – Transformation, Business Support & Customer Services	Circulated for response. Chased.	

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24 July 2025	Digital Strategy	The Committee requested a copy of the draft Digital Strategy 2025-2029.	Chief Officer – Finance, Housing and Change / Scrutiny	Digital Strategy circulated to Members on 6 August 2025.	Follow link here
24 July 2025	Digital Strategy	The Committee requested the number of Hwb devices apportioned per School and further detail of the investment in the replacement programme.	Interim Head of Operations – Community Services	Circulated for response. Chased.	
24 July 2025	Digital Strategy	The Committee requested that detail of broadband social tariffs for individuals on means tested benefits be circulated to Members to allow them to update residents accordingly.	Cabinet Member - Resources	Circulated for response. Chased.	
24 July 2025	Forward Work Programme Update	The Committee requested that the Audit Wales Report, <i>Arrangements for Commissioning Services – Bridgend County Borough Council</i> referred from the Governance and Audit Committee be circulated to Members of the Committee for consideration and that an update on the report be added to the Committee's FWP on 23 October 2025.	Scrutiny / Chair of COSC	Report circulated to Members of the Committee on 16 October 2025 and Report added to the Committee's Forward Work Programme for 23 October 2025.	Complete